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*Daniel K. Tushaus, Chief of Police*



January 4, 2013

District Attorney Brad Schimel

Waukesha County District Attorney's Office

515 W. Moreland Blvd.

Waukesha, WI 53188

Dear Attorney Schimel:

Enclosed is an investigation regarding a triple homicide and one suicide. Below is a synopsis of the events regarding that investigation (B12213468).

On October 21, 2012, at 11:09 am, City of Brookfield Police and Fire personnel, along with multiple outside Police/Fire Agencies, responded to the Azana Salon and Spa, 200 N. Moorland Rd., Brookfield, WI 53005 for multiple reports of an active shooter. Multiple 911 calls were placed to the Waukesha County Communication's Center reporting that a known shooter, later learned to be Radcliffe Haughton, had shot several people and that he was still inside the building. Multiple Law Enforcement agencies worked together to evacuate nineteen (19) individuals. Four (4) of those evacuated had sustained gunshot injuries and were subsequently transported by the City of Brookfield and Elm Grove

Fire Departments to Froedtert Hospital, in Wauwatosa, WI. Those individuals were treated for their injuries and as of this date, have been released.

A total of four individuals were located deceased inside of the Azana Salon and Spa. Three of these individuals were: Zina Haughton, Cary Robuck and Maelyn Lind. All three (3) were employees of the Spa and were located on the first level of the business. All three died as a result of gunshot wounds. The shooter, Radcliffe Haughton, was located deceased on the second floor of the business. He died from a self-inflicted gunshot wound.

A thorough investigation was conducted. It was learned that Radcliffe was married to one of the deceased individuals, Zina Haughton, for approximately thirteen (13) years. The couple shared one child together, Tatiana. Tatiana is thirteen (13) years old and lives in the couple's home in Brown Deer. Zina has another daughter from a previous relationship, Yasmeen Daniel. Yasmeen is twenty-two (22) years old and lives in Milwaukee, WI. Yasmeen also worked for the Azana Salon and Spa and was present at the business on October 21, 2012.

The investigation revealed the Radcliffe and Zina had an abusive relationship. On October 4, 2012, the City of Brookfield Police Department had investigated a complaint involving Zina's car tires being slashed. The investigation resulted with Radcliffe being arrested and charged with Domestic Violence/Criminal Damage to Property/ Disorderly Conduct (Case # B12211665).

Zina Haughton had filed for a Temporary Restraining Order against Radcliffe. That order was granted on October 18, 2012 in Milwaukee County Circuit Court (Milwaukee County Case Number 2012FA006234). Through investigation, it was learned that Zina had moved out of the house and was living with her daughter Yasmeen. The Saturday before this event, October 20, 2012, Zina stayed with her parents in Illinois.

Events leading up to the shooting revealed that Radcliffe had been seen doing yard work with a friend at the residence in Brown Deer on Friday, October 19, 2012. Law Enforcement has since spoken to that friend, Jeffrey Simmons. Simmons stated that Radcliffe had complained about the possibility of Zina having an extramarital affair and that they were going to get divorced. On October 16, 2012, Simmons overheard Radcliffe talking on the phone with his father and saying that "if I had a gun, I would shoot her". On October 17, 2012, Radcliffe advised Simmons that "she was not the only one I'm going to get." Radcliffe made further statements about sitting on a hill and picking them off one by one. On October 19, 2012, Simmons stated that Radcliffe had shown him a photo of himself that appeared to be a booking photo. Radcliffe told Simmons that this photo will be the photo that they were going to use, likely referring to how the police would identify him as a suspect. Simmons stated he attempted to help Radcliffe with his problems and calm him down.

The investigation revealed that approximately one week prior to the shooting, Radcliffe was conducting research on buying a gun, specifically on Armslist.com. On Saturday, October 20, 2012, Radcliffe purchased a hand gun from a subject. That same day, Radcliffe purchased ammunition and other gear at Dunham's Sporting Goods in Brown Deer (video surveillance was recovered regarding that purchase). Also on October 20, 2012, Radcliffe contacted the American United Cab Company in Milwaukee, WI to reserve a cab for October 21, 2012.

On October 21, 2012, Radcliffe was picked up at his residence by Jesse Thomas, a self-employed cab driver through American United Cab Company. Thomas drove Radcliffe to Brookfield, in the area of Brookfield Square Mall. While en route, Radcliffe told Thomas of the problems he was having with his wife, saying he purchased a gun and asked Thomas what he

would have done if this was his wife. Thomas said his response was to do nothing because it "wasn't worth it." Radcliffe requested to be driven past the Azana Salon and Spa where he looked for a specific vehicle but did not see it. Radcliffe and Thomas then drove west on Bluemound Rd. to Burger King, where they purchased food through the drive-thru and then ate it on the frontage road outside of the restaurant. They then returned to the area of the Azana Salon and Spa where the vehicle was now observed by Radcliffe. Radcliffe instructed Thomas to take him to the spa. Thomas indicated that Radcliffe had become excited, nervous and was stumbling when he exited the cab and walked to the front of the building of the spa. Radcliffe had given Thomas a tip, which was a twenty dollar bill. As Radcliffe gave the bill to Thomas, Radcliffe tore it because of how much he was shaking.

Radcliffe entered the Azana Salon and Spa shortly after 11 a.m. carrying a hand gun and a backpack. Through witness statements it was learned that he was confronted by his wife, Zina Haughton, who was trying to mediate the situation. Radcliffe instructed everyone to get on the ground. Radcliffe began shooting employees at the pedicure station. Radcliffe shot and injured Sarah Maldonado and fatally shot Cary Robuck. He then shot and killed employee Maelyn Lind. Radcliffe continued to fire rounds, possibly shooting and wounding his wife Zina. He also shot at but missed former owner of the spa, Viki Murray, who was there as a client. Radcliffe confronted Murray at the front entrance where she was attempting to exit. After inserting a magazine into the gun, he pulled the trigger, however the magazine fell out causing the weapon to malfunction and not fire. Murray ran past Radcliffe to an upstairs closet.

During the time that Murray ran into the closet, she heard more shots fired, which are believed to be the shots that injured employees Courtney Buss, [REDACTED] and client [REDACTED]

It is believed that Radcliffe had fired the second round of shots prior to exiting the spa and seeing Officer Behnke. It is believed that the final shots were shots that fatally wounded Zina Haughton.

After exiting the spa and being confronted by Officer Behnke, Radcliffe ran back inside the spa and locked the doors. After listening to the 911 calls, no gun shots were heard. One specific 911 call was placed, believed to be from the reception desk inside the spa. What is heard from this call is Radcliffe attempting to take a female, believed to be Courtney Buss, up the stairs. Due to Courtney's leg injury, which was caused by a gun shot, she was unable to walk. Radcliffe then proceeded into the southwest stairwell, locked the door that exited onto Moorland Rd., and advanced up the stairs. This is the stairwell that Murray was hiding in. Murray heard Radcliffe proceed up the stairs past the closet she was in. A short time later, Murray smelled smoke and saw flames above the door. The sprinkler system and fire alarm activated. The stereo system that was playing music was also operating this entire time. After a few minutes of not hearing any movements by Radcliffe, Murray exited the closet, walked down the same southwest stairwell, and made her way to the front entrance, walking over Lind. Murray exited the building and was immediately met with law enforcement personnel. Murray, along with law enforcement, observed Radcliffe pull the blinds in the second story southernmost window on the east side. Law enforcement personnel, including tactical officers, from multiple police agencies entered the Azana Salon and Spa, tactically cleared the building and evacuated all living subjects. Initially, based on the presence of glass jars with fluid (later learned to be gasoline) and a butane tank located near the area that caught fire, it was believed that Radcliffe had positioned IEDs (Improvised Explosive Devices) inside the spa. The Milwaukee County Bomb Squad Unit

assisted with clearing the remainder of the building, specifically the area believed to be where Radcliffe was (the southeast corner on the second floor). Using a robot, Radcliffe was found deceased in the southeast corner room on the second floor, from a self-inflicted gunshot wound to the head.

Cell phone records indicate that Radcliffe made his last call at 11:22 a.m. to his brother, Robert, who lives in Maryland. While speaking with Robert, Radcliffe said "Get on a plane and come to Wisconsin. All Hell is breaking loose."

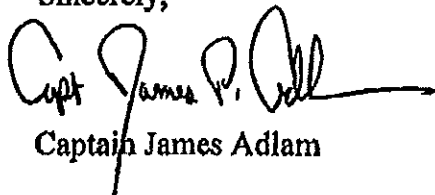
Medical records from the Department of Veteran Affairs indicate that Radcliffe, a former United States Marine, had received medical and psychological assistance. Recently Radcliffe had received psychological treatment where he discussed his issues regarding his wife, Zina.

The digital surveillance from the interior of the spa was sent to the FBI Intelligence Center in Quantico, VA for further analyzing. At this time, the analyzing could take up to one year for results to be returned. In speaking with Murray, who knows the camera placement inside of the spa, the footage will show limited activity.

Our investigation concluded that Radcliffe Haughton was the sole actor who caused the death of Zina Haughton, Maelyn Lind and Cary Robuck.

Attached is the entire investigation to this date and it is being forwarded to you for review.

Sincerely,



Captain James Adlam

262-787-3613

Attachments



Detective Jennifer Toepfer

262-787-3614